

Young Professionals Committee

Charge and Composition

Charge: The Young Professionals Committee has jurisdiction over matters relating to NAHB members under the age of forty-five (45). The Committee shall identify and develop strategies to recruit, retain and engage young professionals in the housing industry. The Committee shall make recommendations with regard to policy, programs and services including education, leadership development, new program development and any related activities that will enhance the experience of, and provide a community for, young professionals.

Membership Qualifications and Committee Composition: The Young Professionals Committee shall consist of twenty-one (21) members of the Association each of whose term expires upon the adjournment of the Annual Meeting of the NAHB Leadership Council following appointment. All Committee members shall be members of the Association under the age of forty-five (45) at the beginning of their term. Notwithstanding the provisions of the NAHB Bylaws, Article IX, Section 2(C), an Associate Member of the Association may be chair or vice-chair of this Committee.

Subcommittees: None

Senior Officer of Oversight: NAHB Third Vice Chairman

NAHB Staff Contact:

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Young Professionals Committee 2024 Working Groups

Online Engagement

Ensuring our online communities are thriving will be an important part of this working group's mission. Focusing on social media engagement, providing timely and relevant communications, developing online programs, and helping to set the agenda of YP week in October.

Chair: Nicolas Ream

National Meeting Orientation

It can be intimidating for first time members to attend National meetings. This group will pull from their experience as Young Professionals to consider how best committees can onboard their new members, help plan in person events at leadership meetings for YPs, brainstorm ideas for micro-videos that could be used in training/onboarding for HBA's, and work with Rachel Branson, Director, Leadership Training and Development, to run in-person events for first time national meeting attendees.

Chair: Jenna Fitch

Grassroots Development

Our HBA's need tools and resources to grow their own YP programs at the local level. Working in parallel to the YP recruitment program, this group will help pull together information for the YP toolkit and example engagement plans. They will also help collect data from the locals to buildout our YP directory and enhance our communication between local YP groups and NAHB.

Chair: Jordan Hefner